



**AUSTRALIAN TAMIL  
MANAGEMENT SERVICE**

## **ICEMAN TRAINING IN REFRIGERATION**

One of our main milestones in achieving collaboration beyond ethnic and national borders has been the Training of young Tamils from Vattukottai area at Icesman Technologies (Pvt) Ltd. – in the suburb of Kandana close to Sri Lanka's International Airport. The initial motivation came from Professor Henry Sathananthan of Monash University, Australia. Professor Sathananthan, connected us to Mr. Dushan Perera, Managing Director of Icesman Technologies which has a worldwide network.

Mr. Noel Hoole, Director, Jaffna Institute of Technology, Vaddukoddai, organized for the following Trainees to be enlisted for the July 2011 Course during which the Trainees were paid an allowance of Rs.6,000 per month in addition to a meal allowance of Rs.4,000 p.m. Accommodation was provided by Icesman Technologies:

### July 2011

1. Mr. T. Kopinath; Vaddu South West; Vaddukoddai
2. Mr. T. Kiripan; Dutch Road; Manipay
3. Mr. J. Jeevakumar; Pulavar Veethy; Navaly North; Manipay
4. Mr. R. Pragash; Old Post Office Road; Chankanai
5. Mr. J. Vijenthiran ; Uri Kalaboomi; Karainagar
6. Mr. G. Atharsan; Keerimalai Road; Vilaveli; Chankanai
7. Mr. T. Thibakaran; Urikkadu; Valvettithurai
8. Mr. T. Thinesh; Keerimalai Road; Vilaveli, Chankanai
9. Mr. T. Thirosan; Vallai Road; Chankanai
10. Mr. T. Thayabaran; Netkolu Lane; Oorikkadu; Valvettithurai

The Graduation Ceremony in December 2011, was confirmation of the consolidated value of all our efforts. Mr. Kiripan gave an excellent speech of appreciation and thanked all their trainers, management of Icesman Technologies and Australian Tamil Management Service for the opportunity.

→ Mr. Kiripan; Mr. Noel Hoole and Gajalakshmi Paramasivam



←-Mr. Dushan Perera of Icesman & Mrs. Gaja Paramasivam of Australian Tamil Management Service





1. Today, we help ourselves and help others – to consolidate our work experience and give it common form
2. Why do we need to :
  - (a) Consolidate?
  - (b) Give Common Form?
3. We need to do this consolidation so that we could take the essence of our work and sacrifices to the next step of our life
4. It is difficult to keep all details in our brain. Hence we need to consolidate and carry the essence
5. This essence is the foundation on which we build/develop the next stage
6. Hence the stronger the value we can derive from the consolidation, the steadier the next step of our life would be
7. So let's consolidate together here and now
8. As Dushan often says – it works both ways
9. It must work for the individual and it must work for the institution. When this happens it naturally works for society.
10. Let's for example take Kirupan from the group of trainees. If I were Kirupan – to me the individual the obvious benefits from the training are further job opportunities and the money and status that come with those opportunities.
11. The costs that I, Kirupan put into this training were –  
My Time; my skills as a learner / student &  
Some of my ego
12. At birth – we are born free. This means that we are all equal at the beginning of an interaction or relationship
13. When we sacrifice / give up some of that freedom to listen to and learn from someone, we include that other person as part of ourselves
14. When this happens, the essence of the natural skills of that person becomes a part of us
15. This motivates us to interact with that other person more and more and together we become a team. The trainer then starts training from within us.
16. When we give ourselves positions of the basis of the above or we occupy positions that already have been developed on this basis, we become relatives
17. The positions in summary are called an institution
18. Family and County are also institution
19. If the trainees have therefore included their trainers / mentors as a part of themselves, the trainee and the trainer become a relationship and their positions become institutions.
20. From the other side – the trainer also when he accepts the trainee as part of himself – he naturally includes the natural skills of the trainee and more importantly the TRUST of the trainee as part of himself – like a parent includes a child. This improves the self confidence of the trainer.
21. Hence as Dushan says – it works both ways
22. Both sides will be independent and yet connected through the other person within themselves.
23. These certificates that we share today are the mirrors through which we see value within

# ***THANK YOU ICEMAN FOR MELTING FOR THE PEOPLE OF JAFFNA***

*We would appreciate your graceful presence at the  
Graduation of our Jaffna Trainees in Refrigeration in a multicultural  
organization – Iceman Technologies, Kandana.  
This is our contribution to Peace Development in Sri Lanka  
and your Goodwill Presence would be greatly appreciated  
at the ceremony to honor and appreciate  
Dushan Perera and his team at Iceman Group of Companies*

*When – Thursday 22 December 2011 starting 1700 hrs  
Where - 45, St. Theresa Mawatha, Rilaula, Kandana Phone 94 777374700*

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